

CPC - CUPW CONSULTATION
RELIEF POOL DECENTRALIZATION
OCTOBER 28, 1997
280 PROGRESS AVENUE

- | | |
|----------------|-------------|
| Management : | Union : |
| J. Klingenberg | A. Collacci |
| P. Moloney | G. Degg |
| L. Mok | E. Depoe |
| | M. Duquette |
| | D. Ellis |
| | R. Irwin |
| | A. Kolompar |
| | J. Leader |
| | E. McMurray |
| | R. Pilleggi |
| | H. Wrigley |
| | J. Wynott |

U : Are the relief absences built into the final relief requirements ?

M : They are built in to the final relief requirements.

U : Request explanation of conversion factor for relief

M : Will provide

U : How did you arrive at 9 days sick

M : That is the average over the past year

U : On 6.05 list, concerned that ERVU is missing
 South Central City actually YDC internal
 York distribution is also on list
 Listed twice :
 Scarborough Depot
 Scarborough A
 Scarborough
 Scarborough
 Stouffville Retail was just Stouffville before
 Postal Unit
 Postal Unit Toronto
 Postal Unit Royal
 South Trans }
 West Trans } All group 2 shouldn't be sections
 York }

Bolton should be one section only - combine mail processing and wicket sections as per agreement with M. Wouch.

M : Will respond with clarifications

U : Seniority lists - part-time employees hired since 1995 tied in seniority, tie breakers not done yet.

M : Have requested and will provide up to date seniority lists.

U : Request that bidding be done one by one by seniority. The junior person doesn't know what is available.

M : Take too long to conduct.

Has there been any consideration of an alternative to a wide open Post Office bid.

U : No, it has to be a Post Office bid.

Request clarification of missing names from seniority lists specifically TSOS.

M : Will provide

U : Request list of surplus PO-04's

M : Will provide

U : Request from Retail including listing of names, ID #'s, listing of positions #'s and classifications and classification

M : Will provide

U : Has there been any creation or deletion of part-time or full-time in the last 12 months.

M : Will investigate and respond.

U : Classification of different function by retail and C & D. Are there part-time in retail?

M : Part-time do mail processing - box sort

U : Request number of temp employees working in Group One

M : Will provide

U : There are 25 part-time in retail, who will provide the relief

M : Full-time relief will cover part-time annual leave

U : Request 14.28 from Retail for previous 12 months.

M : Will provide

U : Position # 575399 full-time PO-04 vacancy identified on Art. 13 list but not on full-time relief list.

M : After conclusion of consultation, full-time relief position # 575399 was identified as listed under Metro C & D zone 3.

M : will provide requested information along with potential dates of consultation.