

CUPW - CPC CONSULTATION  
ART. 44 - TEMPORARY EMPLOYEE LISTS  
145 THE WEST MALL  
MARCH 21, 1997

IN ATTENDANCE :

MANAGEMENT

J. Carr  
P. Moloney

UNION

G. Deveau (Ont. Region)  
J. Bixby (Hamilton Local)  
A. Collacci (Scar. Local)  
D. Burke (Scar. Local)

MGT : Orangeville, Milton, Acton and Georgetown are already a list and will remain unchanged.

Propose to split Burlington and Oakville list.

UNION : You have to identify how many people you need on each list and let the employees choose their list. You have to make them aware that they get offered assignments for that list only.

MGT. : Showed Union copy of sample bid sheet to use for employees to choose list they want.

Management and Union both agree that Burlington and Oakville lists will be separate for offering of assignments but offer of permanent position will be to the senior temporary of the two lists combined.

MGT. : Lists for Oshawa, Whitby, Prt Hope, Bowmanville, Newmarket, Aurora and Keswick remain unchanged.

1860 Midland MSC's and Scarborough Local stations' MSC's list will remain unchanged.

Union : Wish to respond to Management's proposed list of Richmond Hill, Ajax and Pickering by Wednesday, March 26, 1997.

MGT. : Agree

Union : Under no circumstances is Management to utilized temporary employees from a list that is not for that postal unit. There is to be no crossover of list ie.,

temp MSC on East Trans list that takes care of 600 Commissioner and MSC's in Zone #5 and Toronto S, Toronto R and Toronto K cannot be offered assignments in the Scarborough Local. Request copies of both East Trans list as well as both lists for Zone #6 to be provided to ensure no crossover is occurring.

MGT. : Agree

Management and Union agree to offer all 4 lists for the Scarborough Local to all temps already on lists within the Scarborough Local with bid sheet to identify prerequisites and qualifications necessary for job, ie., VOP, Letter Carrier training.

Management and Union agree to utilize past practice for employee who request to change lists and reporting to new assignment.

Management and Union agree that employee who do not bid will be assigned.

Management and Union agree that this bidding process will not be representative of Art. 44.12. Employee will be able to exercise their rights under Art. 44.12 after this bidding process is completed.

CC : R. Borch, National Director, Toronto Region  
T. Gill, President, Toronto Loca