



CUPW CONSULTATION SCARBOROUGH LOCAL - ARTICLE 6.05  
SEPTEMBER 5, 1995

MANAGEMENT

A. ILIC  
P. BRENNAN  
L. ANASTASI  
L. MOK  
P. MOLONEY

UNION

G. DEVEAU  
M. DONNELLY  
B. IRWIN  
M. DUQUETTE

MANAGEMENT: ARE GIVING 90 DAYS NOTICE THAT CPC WISHES TO CREATE A SCARBOROUGH AND A TORONTO POST OFFICE FROM THE EXISTING METRO POST OFFICE. IT IS OUR INTENTION TO PROCEED AS IF THE 90 DAYS NOTICE IS DONE.

UNION: THE DEDUCTION OF UNION DUES - HOW WILL PAYROLL DIFFERENTIATE BETWEEN SCARBOROUGH & TORONTO LOCAL. EX. GROUP ONE RELIEF POOL.

MANAGEMENT: WILL GIVE COPY TO DOROTHY WEBB OF NEW 6.05 NOTICE.

UNION: COMPULSORY MEMBERSHIP OF ALL CASUALS/TERMS OR THEY ARE NOT ELIGIBLE TO WORK FOR CPC.

MANAGEMENT: IT IS MANAGEMENT'S RESPONSIBILITY TO ENSURE THEY ARE ALL SIGNED UP AND PAY DUES ARTICLE 4.07.

UNION: IT IS A CONDITION OF EMPLOYMENT THAT EACH EMPLOYEE JOIN CUPW. CAN YOU ISSUE EACH NEW EMPLOYEE A LETTER GIVING REPORTING INSTRUCTIONS TO THE LOCAL UNION HALL FOR SIGN UP PURPOSES.

MANAGEMENT: THIS ISSUE WILL BE DECIDED IN A SCHEDULED ARBITRATION AT THE END OF SEPTEMBER/95.

UNION: 44.33 A CONDITION OF EMPLOYMENT THAT A TEMPORARY EMPLOYEE BECOME A MEMBER OF THE UNION AT THE TIME OF HIRING.

STATUS CHANGE FORMS - YOU HAVE TO GENERATE A STATUS CHANGE FORM FOR EVERY EMPLOYEE BECAUSE OF THE MOVE FROM EAST OR WEST C & D TO METRO C & D. THIS WILL HAVE TO OCCUR AGAIN WHEN YOU SPLIT METRO C & D INTO TORONTO & SCARBOROUGH.

MANAGEMENT: ONE APPENDIX B-1 MARKING OTHER "NEW POST OFFICE" AND LIST ALL EMPLOYEES WORKING IN THE SCARBOROUGH LOCAL FROM EAST C & D TO METRO C & D.

A SEPARATE B-1 AND LIST FOR OSHAWA/WHITBY, PORT HOPE, BOWMANVILLE.

UNION: SENIORITY LISTS ARTICLE 11

- (a) BY POST OFFICE METRO C & D
- (b) BY LOCAL SCARBOROUGH & TORONTO

MANAGEMENT: WILL PROVIDE.

UNION: ARTICLE 13.

METRO C & D CONTAINS 2 LOCALS - ALL NOTICES OF STAFFING ACTIONS SHOULD BE COPIED TO BOTH LOCALS EVEN IF MOVEMENT IS WITHIN ONE LOCAL.

MANAGEMENT: WISH TO RESPOND AT A LATER DATE.

UNION: ARTICLE 13.07 GROUP ONE TRANSFERS. TRANSFER USED TO BE FROM EAST TO WEST - NOW IT IS ONE POST OFFICE. NEED TO COMBINE ALL EXISTING TRANSFERS OR DECLARE ALL PRESENT TRANSFERS NULL AND VOID AND REQUEST NEW TRANSFERS.

MANAGEMENT: WILL IDENTIFY THIS ISSUE TO DOROTHY WEBB. ALL THE TRANSFERS THAT WERE BETWEEN EAST & WEST POST OFFICES WILL BE COMBINED WITH THE EXISTING TRANSFERS.

UNION: HAVE THE EXISTING TRANSFERS ON FILE BEEN UPDATED TO REFLECT UNIVERSAL SENIORITY.

MANAGEMENT: IT IS UP TO THE EMPLOYEE TO UPDATE THIS INFORMATION WITH THE STAFFING OFFICE.

UNION: IF YOU ARE GOING TO TAKE THAT POSITION I WILL HAVE TO INFORM OUR MEMBERS TO SUBMIT NEW TRANSFERS. THESE NEW TRANSFER REQUESTS WILL GET RETURNED TO THE EMPLOYEE BECAUSE THEY ALREADY HAVE TRANSFERS ON FILE.

MANAGEMENT; WE WILL FORWARD THIS PROBLEM TO B. WILSON & D. WEBB.

UNION: THERE WERE PROMOTIONS IN SCARBOROUGH FROM P.T. L/C TO F.T. L/C AND PEOPLE WERE BYPASSED BECAUSE THEIR TRANSFERS ON FILE WERE NOT THE UNIVERSAL SENIORITY DATES. 13.07(F) BECAUSE EAST & WEST POST OFFICES ARE NOW GONE THE EMPLOYEE SHOULD NOT BE LOCKED INTO HIS POSITION FOR A YEAR BECAUSE THE POST OFFICE HAS CHANGED.

UNION: ARTICLE 14.09

CUPW REMINDS CPC THAT 14.09 NOTICES ARE TO BE SENT TO THE REGIONAL OFFICE.

ARTICLE 14.28

ALL HOURS GROUP ONE & TWO ARE NOT BEING RECEIVED SPECIFICALLY RETAIL. AS WELL AS THE R.C.C. & U.M.O.

MANAGEMENT: THE FINANCE PERSON FROM RETAIL WILL PROVIDE THIS INFORMATION. THE RCC & UMO INFORMATION IS NOT UNDER OUR CONTROL. A. ILIC TO CONTACT L. MERILEES DIRECTOR BMF RE. THE UMO & RCC.

UNION: ARTICLE 15.04

E.O. LISTS WILL HAVE TO BE UPDATED TO REFLECT THE NEW UNIVERSAL SENIORITY DATES.

MANAGEMENT: WILL UPDATE LISTS & SET UP CONSULTATION TO ENSURE ALL FACILITIES DOING PROCEDURE IDENTICALLY. WILL INVOLVE ALL MANAGERS K. THORNE, I. RAMBRITCH & J. CARR.

UNION: ARTICLE 15.16

RELIEF AT A STATION ON ASSIGNMENT FOR 10 DAYS OR LESS GETS OPPORTUNITIES THAT PERSON COVERING WOULD HAVE GOT. RELIEF ON ANTICIPATED ASSIGNMENT FOR A PERIOD OF MORE THAN 10 DAYS GOES ON E.O. LIST.

MANAGEMENT: WILL MAKE THIS PART OF FUTURE EQUAL OPPORTUNITY CONSULTATION WITH AFFECTED MANAGERS.

UNION: ARTICLE 39.02(C)

REQUIRE A NIL REPORT FOR CASUAL USAGE IN GROUP ONE FOR WHOLE POST OFFICE MONTHLY.

MANAGEMENT: WILL PROVIDE.