

MINUTES OF CONSULTATION MEETING

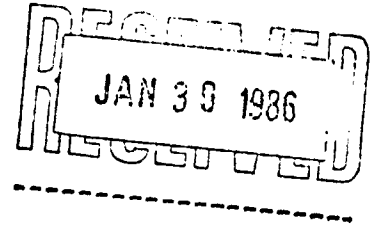
BETWEEN

CANADA POST CORPORATION LOCAL MANAGEMENT

AND

EXECUTIVE OF SCARBOROUGH LOCAL CANADIAN UNION OF POSTAL WORKERS

JANUARY 24TH, 1986



In Attendance:

UNION

R. Irwin
P. Procenko
R. Jones

MANAGEMENT

J. Hancock
G.M. Pollock
T. Gomez
M. Horstman

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- 1) Discussion of management proposal re: Annual Leave draw 1986/87. With some modification, agreement reached. Draw to begin February 3rd, 1986 and to be completed March 3rd, 1986.
- 2) Discussion regarding issue of equal opportunity overtime administration. Agreed that extended hours will be offered before/ after shift, where volumes warrant and that relief (8 hour) overtime assignments will be offered first to personnel on the previous shift. Separate agreement reached to cover the administration of Equal Opportunity overtime at 710 Progress (Mail Processing).
- 3) Registration complement clarified. Management will send letters to Mr. Kuzela and J. Dawson, confirming their status as preferred assignment personnel in the 710 Progress Registration complement.
- 4) No further meetings scheduled. Both parties agree to consult, if any problems are encountered implementing these agreements.

AGREEMENT ON THE ADMINISTRATION OF EQUAL OPPORTUNITY OVERTIME

MAIL PROCESSING STAFF - 710 PROGRESS AVE.

BETWEEN

LOCAL MANAGEMENT AND SCARBOROUGH CUPW

There will be three separate overtime lists for each complement of CUPW employees. These lists will be :

- 1) Overtime before/after shift
- 2) Rotation Day Overtime
- 3) Statutory Holiday Overtime

A complement consists of all CUPW employees of the same classification who work the same shift.

There will be a supplementary list for those preferred assignment personnel engaged in primarily Registration function. This will be used for the purpose of equalizing opportunities for overtime relief assignments among all Registration personnel.

The lists are to be administered in accordance with the provisions of the Collective Agreement. Overtime opportunities to work relief Registration will be charged to an employee on the appropriate list for his complement as well as on the supplementary Registration opportunity list. Overtime opportunities for Operation's function will be offered to the employees in a complement in accordance with the principle of equal opportunity and utilizing the appropriate list.

Any major differences in the interpretation or application of this agreement will be the subject of local consultation.