

0-298-66 2018

CANADIAN UNION OF POSTAL WORKERS

TO: ALL MEMBERS

A REASONABLE CAUSE TO BELIEVE

Every day in every postal plant C.U.P.W. members are subjected to hazardous conditions. The increasing number of accidents, confirmed by Labour Canada statistics, reflects the multitude of unsafe conditions in the Post Office.

PREVENTION NEEDED

Too often postal workers suffer from injuries caused by unsafe equipment, unsafe work methods and an unhealthy working environment.

THESE INJURIES CAN BE PREVENTED

The employer can remove, repair, or replace unsafe or damaged equipment. Likewise, work methods can be revised to provide a margin for safety. The work environment can be improved through adequate lighting and reduced dust, dirt, and noise levels.

PRODUCTIVITY GOAL

Instead of fulfilling their obligations in respect to health and safety, the employer has reduced staffing, increased harassment and threatened layoffs in order to improve productivity.

Our right to a healthy and safe workplace is being forfeited so that top management can meet their goal of financial self-sufficiency.

We are expected to work with unsafe equipment while accident prevention programs consist of posters on the walls or "blame the worker" training talks.

WE HAVE RIGHTS

As a result of the 42 day strike in 1981, we have rights to health and safety. These rights are clearly written in Article 33 of the Collective Agreement.

- Postal Workers have the Right to Know the dangers of the workplace.
- Postal Workers have the Right to Participate in accident investigations and inspections of the workplace.
- Postal Workers have the Right to Refuse unsafe or unhealthy work

RIGHT TO REFUSE

Every C.U.P.W. member has the Right to Refuse work if there are reasonable grounds to believe that the performance of the work would endanger their health, safety or physical well-being - or that of another employee.

The employer has an obligation to provide workplaces, equipment, and methods that are without risk to health.

Clause 33.13 is your right to protect yourself, whenever standards are not met, and equipment is unsafe or potentially hazardous.

TAKE CARE OF YOUR HEALTH AND SAFETY THE EMPLOYER WON'T

Fraternally



S.M. Duffy
2nd. National Vice-President
opeiu 225

*not approved
for Posting
Hancock*

August 22, 1984
83/86/66

LABOUR RELATIONS
RELATIONS DE TRAVAIL
EAST AREA - ZONE DE L'EST
YORK DIVISION de YORK

84- 08 30

1200 MARKHAM RD. SUITE 519
SCARBOROUGH, ONT. M1H 3G8