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Negotiations

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Canadian Union of Postal Workers

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Ratification 2003: The results are in...

The Canadian Union of Postal Workers (CUPW) membership voted to accept both collective agreements negotiated by the union with Canada Post Corporation (CPC).

Members ratified the Urban Mail Operations agreement by a vote of 65.41%. The Rural and Suburban Mail Carriers (RSMC) ratified their agreement by a vote of 86.79%.

The four-year agreement for the 48,000 postal workers in urban operations strengthens job security by contracting in parcels. It ensures economic security with a wage increase of 3% per year that is protected by a cost of living allowance, and enhances the overall rights, benefits and health and safety protections for our members.

The agreement for Rural and Suburban Mail Carriers (RSMC) is an historic moment for the labour movement. It provides employee status to 6,000 workers with Canada Post. It also guarantees significant improvements in their wages and benefits. For over twenty years, rural and suburban workers delivered mail at poverty wages, while denied the legal right to collective bargaining. Rural and suburban workers at Canada Post finally have justice and dignity and recognition of their basic rights in the workplace under this new agreement.

Unaudited results in each region are listed below. Local by local results will be available in the fall issue of Perspective.

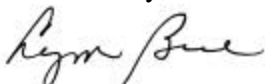
Rural and Suburban Mail Carriers (RSMC) Ratification Vote 2003

	<u>yes</u>	<u>no</u>	<u>spoiled</u>	<u>total</u>	<u>%</u>
Atlantic	513	37	0	550	93.27%
Quebec	1098	64	2	1164	94.49%
Montreal	68	23	0	91	74.73%
Central	664	109	5	778	85.90%
Toronto	78	39	2	119	66.67%
Ontario	660	166	4	830	79.90%
Prairies	476	83	3	562	85.15%
Pacific	372	77	0	449	82.85%
Total	3929	598	16	4543	86.79%

Urban Ratification Vote 2003

	<u>yes</u>	<u>no</u>	<u>spoiled</u>	<u>total</u>	<u>%</u>
Atlantic	828	559	2	1389	59.70%
Quebec	1734	368	4	2106	82.49%
Montreal	1995	1047	10	3052	65.58%
Central	1242	476	9	1727	72.29%
Toronto	499	1551	3	2053	24.34%
Ontario	1843	1015	13	2871	64.49%
Prairies	2444	642	8	3094	79.20%
Pacific	1773	877	11	2661	66.91%
Total	12358	6535	60	18953	65.41%

In solidarity,



Lynn Bue

Chief Negotiator and 1st National Vice-President

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N.B. unaudited results

This is the Year
MEMBERSHIP 2002