



HEALTH & SAFETY

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RSMC UPDATE

An agreement has been reached between the Canadian Union of Postal Workers and Canada Post at the National Joint Health and Safety Committee (NJHSC) to have an ergonomic study conducted by an independent third party, Human Factors North Inc.

There are two parts to the study. The first part will include the filming of RSMC volunteers while doing the delivery function of their job to rural mail boxes (RMBs). Human Factors North will review the films and identify ergonomic hazards that exist in the work process. The second part of the study consists of asking RSMC Members to complete a questionnaire regarding the hazards associated with the job.

Participation in this study is voluntary. Human Factors North will not publish or provide any personal information to Canada Post or the Canadian Union of Postal Workers. All personal information regarding this study will be destroyed upon completion of the Human Factors North final report. The final report will be provided to the NJHSC in order to address the hazards that exist in the workplace.

It is important that RSMC Members participate in this study, as it will assist CUPW in addressing the health and safety hazards that have been raised in numerous Locals.

There has also been an agreement reached regarding criteria to address traffic safety issues. The outstanding issues being discussed are traffic volumes and the safe merging into traffic. The parties have agreed to revisit the Fredericton Local, use the criteria and relocate the mail boxes to a safe location to re-establish lot line delivery to customers.

The Union has asked Canada Post that this safety review be conducted on every point of call in Canada and Quebec as a preventative and proactive measure.

The Union is still waiting for a response from Canada Post.

The Union is working very hard to develop solutions to address dangers that exist for RSMCs. In some instances not only does the danger exist to our Members but the danger exists to the customer as well.

CUPW Members should attend public meetings and contact their Members of Parliament to advise them of the position of the Union. The Union's primary concern is the safety of the Members and the safety of the public while ensuring that customers receive first-rate postal service.

In Solidarity,



Gayle Bossenberry

National Union Representative
Health and Safety