



Negotiations

Canadian Union of Postal Workers, urban operations

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Progress at the delivery and benefits tables

There has been some important progress on the delivery and benefits tables during the past 24 hours. The union has reached an agreement on the use of carts and verifications for over assessed routes. Canada Post has also tabled more money for the vision and hearing plan.

Carts

Today's big gain was signing the language on carts for letter carriers. In the future, carts will be available to any letter carrier who makes a written request. The use of carts will be incorporated into letter carrier training. At least one day of practical training will be on carts. The new language specifies that using carts will not impact the assessment or restructure of a route and will not require a new standard or the allocation of time values. In many countries, such as Sweden and the United States, carts are regularly used to deliver mail. As well, carts will address many of the health and safety issues related to letter carrier overburdening.

Verifications of over assessed routes

The union signed new language on verifications for over assessed routes (50.01). The text specifies that Canada Post must perform a route verification within three months of a request. If volume counts are required for the verification, the months of July, August and December will be excluded from the calculation of the three months. The corporation may perform a verification as part of a restructure that is scheduled to occur within six months.

Thirty-minute extension dropped

The corporation has also agreed to drop its demand for an extra thirty minutes of

productive time per day for motorized employees. This would have required members to work an extra half hour a day resulting in the elimination of almost 700 jobs. It is a good step forward that this demand is off the table.

Vision and hearing benefits

The corporation has proposed changes to the vision and hearing plan. Currently, the plan provides reimbursement of \$290 every two years. Canada Post has offered to move to a four-year plan for vision claims with a total benefit of \$620. Moreover, a one-time extra \$300 will be added toward laser eye surgery over the four-year period. That's a total of \$920 for employees undergoing laser surgery. Canada Post has also offered to increase the hearing aid plan by \$150 to \$750. These improvements are dependent on the parties reaching an agreement on several outstanding issues.

Deadline approaching

There are five days left before our deadline for a new negotiated contract. The two parties will meet over the weekend to try and reach agreement on some of the remaining issues. You can find up-to-date information on our website at www.cupw-sttp.org or on your workplace bulletin board.

Solidarity,



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